	FILE	
UNITED STATES DISTRICT COURT	CLERKS	OFFICE
DISTRICT OF MASSACHUSETTS		

U.S. DISTRICT COURT
CV 10355 NG
action No
RECEIPT #AMOUNT \$

COMPLAINT AND DEMAND FOR JURY TRIAL

INTRODUCTION

1. Plaintiffs are participants in two ERISA plans established by their former employer, Standard Automotive Corporation ("Standard"), a 401(k) plan and an employer contribution plan (the "Plans"). Plaintiffs' employment with Standard ended on August 7, 2002 when the division for which they worked was sold to Ranor, Inc. In November 2002, the plaintiffs, together with the majority of participants in the Plans, requested that their 401(k) accounts be distributed or "rolled over" into their new employer's 401(k) Plan. This request was denied by the Plans' administrator without an adequate explanation. Plaintiffs' 401(k) funds, the vast majority of which derive from employee contributions of their pre-tax wages, have now been held for over two years beyond their reach. During this period, approximately 34% of each

Case 1:05-cv-10355-NG Docume

participant's savings account balance has been deducted for administrative fees and expenses. The plan administrator has just revealed that some \$358,871.41 was expended in 2004 alone for fees and expenses that conferred no benefit on Plan participants. On information and belief, plan administrators and those in concert with them have taken approximately \$800,000 from total plan assets of approximately \$2,300,000.

2. Plaintiffs bring this action under ERISA for injunctive relief, to recover benefits due them under the Plans, for relief based upon certain Defendants' fiduciary duty breaches, including payment from the Plans of unreasonable compensation to fiduciaries and other parties in interest, and for failure to provide requested information to plan participants. In short, this action is brought by Plaintiffs to stop the looting of their retirement savings and to seek full restitution to the Plans for the damage done.

PARTIES

- Plaintiff Mary Desmond is an individual who resides at 124 Lincoln Ave.,
 Winchendon, Massachusetts.
- 4. Plaintiff Thomas Ziobrowski is an individual who resides at 384 Forristall Road, Winchendon, Massachusetts.
- Plaintiff Paul Watts is an individual who resides at 7 Crystal Street, Wakefield,
 Middlesex County, Massachusetts.
- 6. Defendant Anthony L. Scialabba (hereinafter "Scialabba") is an individual who conducts business at 1002, Lincoln Drive, Marlton, New Jersey and, on information and belief, resides at 7 Progress Place, Vooorhees, New Jersey, 08043.
 - 7. Defendant Morton C. Batt ("Batt") is an individual who, on information and

belief, resides at 1804 Morris Drive, Cherry Hill, New Jersey.

- 8. Defendant White and Williams LLP ("White & Williams") is a Pennsylvania limited liability general partnership with its principal place of business at 1800 One Liberty Place, Philadelphia, Pennsylvania.
- 9. CitiStreet LLC (hereinafter, "CitiStreet") is a Delaware limited liability company with its principal place of business at Three Batterymarch Park, Quincy, Norfolk County, Massachusetts.
- 10. Scialabba & Morrison, P.C. is a New Jersey professional corporation with its principal place of business at 1002 Lincoln Drive West, Suite B, Marlton, New Jersey.
- 11. Anthony L. Scialabba & Associates, P.C. ("ALS") is, on information and belief, a New Jersey professional corporation with its principal place of business at 1002 Lincoln Drive, Marlton, New Jersey.
- 12. The Standard Automotive Corporation 401(k) Plan and Employer Contribution Plan (the "Plans") are made nominal defendants for the purposes of providing complete relief.

JURISDICTION

- 13. This Court has subject matter jurisdiction under 28 U.S.C. § 1331, as this case is based upon one or more causes of action arising under the laws of the United States, including under Section 502(a)(3) of the Employment Retirement Income Security Act of 1974, as amended, 29 U.S.C. § 1132(a)(3) (hereinafter, "ERISA").
- 14. This District is an appropriate venue for this case pursuant to 28 U.S.C. § 1391(b) and ERISA Section 502(e)(2), 29 U.S.C. § 1132(e)(2).

FACTS

- Standard Automotive Corporation sponsored two employee benefit plans the 15. Standard Automotive Corporation 401(k) Plan and the Standard Automotive Employer Contribution Plan (together, the "Plans").
- The Plans are employee pension and benefits plan subject to the protections and 16. requirements of ERISA.
 - At all relevant times and currently, Plaintiffs are Participants in the Plans. 17.
- At all relevant times and currently, Defendants Batt, Scialabba and CitiStreet have 18. served as fiduciaries under the Plans.
- At all relevant times and currently, Defendants ALS, Scialabba & Morrison, P.C., 19. White and Williams LLP, Scialabba and CitiStreet have been "parties in interest" with respect to the Plans.
- 20. On or about August 7, 2002, the Plaintiffs' employment with Standard terminated when Standard sold their division to Ranor, Inc.
- 21. In or about November 2002, Plaintiffs properly sought a distribution or "roll over" of their 401(k) accounts into the 401(k) plan of their new employer.
- 22. Defendants failed and refused to "roll over" Plaintiffs accounts and continue to hold Plaintiffs funds over two years after Plaintiffs filed their request for distributions.
- 23. Defendants Scialabba's and Batt's purported reason for withholding Plaintiffs' distributions was because of issues with plan termination. On information and belief, termination of the Plans should have taken only six (6) months with administrative costs of \$35,000 or less.

- On information and belief, Defendants Scialabba's and Batt's actual purpose in 24. withholding Plaintiffs distributions was to take excessive and unreasonable "administrative" fees for themselves and their affiliates in violation of their fiduciary duties.
- Since January 1, 2003, Plaintiffs have had over 30% of their retirement savings 25. deducted from the Plans as "administrative" fees.
- On information and belief, the Plans had assets of approximately \$2,300,00.00 in 26. January 2003. As such, Defendants have caused or permitted the Plan has pay over \$800,000 in excessive fees and expenses since that time.

COUNT I - Breach of Fiduciary Duty Under ERISA [29 U.S.C. § 1109 and 1132(a)(2)] (Plaintiffs v. Defendants Batt, Scialabba, and CitiStreet)

- Plaintiffs restate and incorporate by reference all of the allegations in 27. Paragraphs 1-26 above as though fully set forth herein.
- Defendants Batt, Scialabba and Citistreet have violated their fiduciary duties 28. under ERISA – including the duty to act with the care, skill, prudence, and diligence of a prudent person acting in a like capacity and familiar with these matters - by paying excessive compensation to themselves and others and/or following instructions that permitted such excessive compensation to be paid in violation of ERISA. In addition, Batt and Scialabba violated their fiduciary duties by failing to promptly and skillfully terminate the Plans and distribute participants' funds.
- As a reasonable and proximate result of the foregoing violation, harm has been 29. done both to the Plans and to Plaintiffs personally, in violation of ERISA.
 - Defendants Batt and Scialabba and CitiStreet are personally liable to reimburse 30.

the Plans for harm caused thereto as a result fo their fiduciary duty breaches including reimbursement of all unreasonable fees paid by and to them.

Plaintiffs also are entitled to such further equitable relief as may be available to enforce their rights under the Plans, including (without limitation) removal of Batt as plan administrator/trustee and appointment of a skilled and independent plan administrator to terminate the plan and properly disburse retirement funds to the participants.

COUNT II -VIOLATIONS OF ERISA [29 U.S.C. §1132(a)(3)]

(Plaintiffs v. Defendants Batt, Scialabba, CitiStreet, White & Williams, Scialabba & Morrison and ALS)

- 32. Plaintiffs restate and incorporate by reference all of the allegations in Paragraphs 1-31 above as though fully set forth herein.
- 33. Defendants have violated specific provisions of ERISA by paying and or receiving compensation from the Plans that was more than reasonable in light of the services rendered including, without limitation,
 - (i) over \$700,000 (or over one third of participant funds) in administrative fees from January 2003 to the present;
 - (ii) \$256,933.21 paid to ALS in 2004 alone;
 - (iii) \$75,000 paid to White & Williams in 2004 alone
 - (iv) \$23,286.70 paid to Batt in 2004 alone.
- 34. As a reasonable and proximate result of the foregoing violation, harm has been done both to the Plans and to Plaintiffs personally, in violation of ERISA.
 - 35. Defendants Batt, Scialabba and CitiStreet are personally liable to reimburse the

Plans for harm caused thereto as a result of their fiduciary duty breaches and Defendants White & Williams, ALS and Scialabba and Morrison are liable as parties in interest to provide full restitution of amounts received in violation of ERISA.

Plaintiffs also are entitled to such further equitable relief as may be available to 36. enforce their rights under ERISA and the Plans, including injunctive relief, restitution, rescission and "make whole relief".

COUNT III - Unlawful Denial of Benefits Under ERISA [29 U.S.C. § 1132(a)(1)(B)] (Plaintiffs v. Defendant Plans, Batt, CitiStreet and Scialabba)

- Plaintiffs restate and incorporate by reference all of the allegations in 37. Paragraphs 1-36 above as though fully set forth herein.
- Having taken all necessary preliminary steps, Plaintiffs and other similarly 38. situated Plan participants are entitled to "roll over" distributions of their Plan accounts in the 401(k) plans of their new employer.
- Defendants failed to fulfil their obligation to provide "roll over" distributions 39. under the Plans.
- Plaintiffs have exhausted all administrative prerequisites to judicially compel 40. Defendants to fulfill their obligations under the Plans.
- 41. As a result of Defendants failure to make requested "roll over" distributions Plaintiffs and those participants similarly situated have suffered monetary loss and injury to their reasonable retirement plans and expectations.
 - The foregoing conduct of Defendants are in violation of ERISA. 42.

COUNT IV - Unlawful Refusal to Supply ERISA Mandated Information [29 U.S.C. § 1132(c)(1)] (Plaintiffs v. Defendants Batt and Scialabba)

- 43. Plaintiffs restate and incorporate by reference all of the allegations in Paragraphs 1-42 above as though fully set forth herein.
- 44. Since approximately January 2003, Plaintiffs, and other Plan participants, have requested information from Scialabba and Batt during the periods each acted as plan administrator.
- 45. Batt and Scialabba failed and refused to provide the requested information as required by ERISA within 30 days of the requests.

WHEREFORE, Plaintiffs respectfully request that this Court

- A. Issue a temporary restraining order preventing any further deductions or withdrawals from the Plans to pay any expenses, whether characterized as "administrative expenses" or otherwise, pending further order of this Court; ordering those defendants that have received funds from the Plans to segregate and hold those funds pending the outcome of this litigation; and ordering Morton C. Batt to take no action as administrator or trustee of the Plans without prior approval of this Court;
- B. Issue an order for expedited discovery in this action commencing immediately, and set a schedule for trial of this matter within six months;
- C. After hearing, issue a preliminary injunction preventing any further deductions or withdrawals from the Plans to pay any expenses, whether characterized as "administrative expenses" or otherwise, pending further order of this Court; ordering those defendants that have

received funds from the Plans to segregate and hold those funds pending the outcome of this litigation; and ordering Morton C. Batt to take no action as

- Enter a judgment in favor of Plaintiffs and against Defendants on Count I ordering D. that full restitution be made to the Plans by Scialabba, CitiStreet and Batt for unreasonable compensation paid from the Plans and other damage done to the Plans by the unreasonable and excessive delay in terminating the Plans and providing participants with benefits due under the Plans.
- Enter a judgment in favor of Plaintiffs and against Defendants on Count II, E. ordering Defendants to reimburse the Plans for all damages caused, and further awarding Plaintiffs such further equitable relief as may be available and just.
- Enter a judgment in favor of Plaintiffs and against Defendants on Count III, F. ordering Defendants and the Plans to permit a "roll over" distribution of funds of the Plaintiffs and other similarly situated participants.
- Enter a judgment in favor of Plaintiffs and against Defendants on Count IV and G. award Plaintiffs \$100 per day for each violation of 29 U.S.C. § 1132(c)(1).
- Award Plaintiffs the cost of this suit, including reasonable attorneys' fees and E. enter an order awarding Plaintiffs such further and additional relief as may be available in law or equity, and which is just in this case.

Dated: February 23, 2005

DEMAND FOR JURY TRIAL

Plaintiffs hereby demand a trial by jury on all counts so triable.

Plaintiffs

P. Smith (BBO #555513) Matthew A Caffrey (BBO #558901)

CAFFREY & SMITH, P.C.

300 Essex Street

Lawrence, MA 01840

Telephone: (978) 686-6151 Telecopy: (978) 686-3399

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CIVIL COVER SHEET

The JS 44 civil cover sheet and the by local rules of court. This form the civil docket sheet. (SEE INS	n approved by the Higicial C.I	mierence of the Office	applement the filing and service States in September 1974, is re	of pleadings or other papers as rec equired for the use of the Clerk of C	quired by law, except as provided Court for the purpose of initiating
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II. BASIS OF JURISDI	CTION (Place an "X" in	One Box Only)		F PRINCIPAL PARTIES	(Place an "X" in One Box for Plaintiff and One Box for Defendant)
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IV. NATURE OF SUIT	(Place an "X" in One Box Only	·)			
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UNITED STATES DISTRICT COURT DISTRICT OF MASSACHUSETTS

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•	ASE TYPE OR PRIP DRNEY'S NAME	Thomas P. Smith					
ADD	RESS Caffi	rey & Smith, P.C., 300) Essex St	c., Lawr	cence,	MA (1840
	PHONE NO.	978-686-6151					

Caffrey & Smith, P.C.

Thomas F. Caffrey
Matthew A. Caffrey*
Thomas P. Smith
Alanna Caffrey Rosenberg
Samer Obeid
*also admitted in N.H.

P.O. Box 1317 300 Essex Street, Lawrence, Ma 01842 978-686-6151 Fax 978-683-3399 E.Mail: SOBEID@CAFFREYSMITH.COM

February 23, 2005

05 10355 NG

VIA HAND DELIVERY

Civil Clerk's Office United States District Court District of Massachusetts John Joseph Moakley U.S. Courthouse 1 Courthouse Way Boston, MA 02210

Re: Mary Desmond, Thomas Ziobrowski, et al. v. Morton C. Batt, Anthony L. Scialabba, Citistreet, LLC, et al.; United States District Court, District of Massachusetts; Civil Action No.

Dear Sir or Madam:

Enclosed please find the following documents for filing in connection with the above-referenced matter:

- Complaint;
- Plaintiffs' Motion for Temporary Restraining Order and Preliminary Injunction and associated affidavits; and
- Plaintiffs' Memorandum of Law in Support of Motion for Temporary Restraining Order and Preliminary Injunction.

I have also enclosed a check in the amount of \$250.00 to cover the filing fee.

Kindly acknowledge receipt of said documents by stamping the enclosed copy of this letter and returning it to me.